

RANDOM DRUG TESTING PROGRAM FOR SMALL TRUCKING COMPANY		Annual Enrollment for up to 50 DRIVERS/EMPLOYEES	
FMCSA/DOT REGULATED AS PER 49 CFR PART 40			
Non-Random Drug Tests			
Pre-Employment	\$45	Return to Duty	\$69
Drug	\$59	Follow Ups	\$69
Alcohol	\$59	Driver Replacement	\$10
Other tests performed in the requirement of the program may incur additional fees			
Random Program			
	Setup Fee	Pre-Employment	Per Driver / Employee
Owner Operator	\$199	\$40	N/A
Drivers / Employees	Setup Fee	Pre-Employment	Per Driver / Employee
2-5	\$0	\$20	\$89
6-10	\$0	\$20	\$79
11-20	\$0	\$20	\$69
20-35	\$0	\$20	\$59
36-50	\$0	\$20	\$49

Policies:

The employer must have implemented a policy regarding controlled substance abuse & alcohol misuse prior to initiating a random program. It is up to the employer to know the federal, state, county or city law requirements regarding drug and alcohol testing.

If the employer wishes to implement its reasonable suspicion testing, the employer should have a trained individual in such case in physical, behavioral, speech and performance indicators of probable alcohol misuse and use of a controlled substance.

Fees:

The following tests are not included in the enrollment fee and so they are billed in addition to: Pre-employment, Reasonable Suspicion, Return to Duty, Post Accident, and Follow ups. Also billed in addition to are: adulterated, diluted, shy bladder or cold specimens requiring the collection site to re-collect a specimen.

Clients may be charged directly by the collection site when serviced. There may be additional fees if serviced out of the normal standard processes such as when the collection must be observed, after hours collections, split specimen testing, etc.